

MLT

Analyzer

Bulletin of the New Brunswick Society Of Medical Laboratory Technologists



Summer Issue 2012
Volume 43 Issue 2

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President's Message...



Danielle McLennan

Our president Danielle McLennan is on maternity leave spending time with her "First Lady"...

We would like to send our congratulations and best wishes to Danielle and her family on the birth of Samantha Carole McLennan, who made her entrance to the world on May 14th. She weighed a healthy 7lbs 12oz. We are happy to report that both Mommy and baby are doing well!



From the Editor...

William Allen

*A perfect summer day is when the sun is shining, the breeze is blowing,
the birds are singing, and the lawn mower is broken. ~James Dent*

I would just like to report that I have not yet experienced the perfect summer day....thanks to a wonderful new lawn mower from my family last father's day, it looks like it may be awhile....

Our summer issue is filled with some great topics and updates you will not want to miss! Labcon was held in Gatineau, Quebec; Susan Atkinson and Rachelle Kingsler have provided us with the action packed details. We have published an inspiring email from Daryl Steeves, Regional Administrative Director of Laboratory Services, Horizon Health. Even if you are not employed by Horizon Health, it's a wonderful read to remind us all that our hard work does not go unnoticed. We have another excerpt from Claudette Ptasznik's history book - an interesting glimpse to show the evolution of our profession. Maritech is being held in Saint John, NB this year and registration deadline is quickly approaching. We have some exciting details about our new website and make sure you check out the pictures! In this issue you will find the announcement that the Society will be doing its part to contribute to a healthier, greener environment by the immediate implementation of The Analyzer going paperless. I have also included an introduction of our Board of Directors. The time and effort that they volunteer is immeasurable. Yes, lots of things are happening! So grab this issue, head to your lawn chair, and prepare for some great reading. I wish you a sunny, breezy day, with birds singing, and a broken lawn mower! Enjoy your summer everyone!



Next
submission
date:

Nov. 5,
2012

Submit your texts or comments/questions to:

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Editorial policy

The purpose of this newsletter is to provide a means of communication between the members of the NBSMLT and its Board of Directors. The opinions expressed in the MLT Analyzer are those of the contributors and do not constitute official policy of the NBSMLT. The editor reserves the right to edit submissions as required.



NBSMLT has a NEW mailing address:

**488 CENTRALE STREET
MEMRAMCOOK NB
E4K 3S6**

Conference for the Canadian Society for Transfusion Medicine held in Halifax

by Bernadette Muise

The Canadian Society for Transfusion Medicine held its annual conference in Halifax May 25-27th. This event allows for a concentration in Transfusion Medicine topics and is a great networking opportunity for blood bankers.

Workshops were held on the Thursday preceding the meeting. The first one I attended was on Blood Management where the various options to manage blood supply were discussed. Reduction in transfusions by treating anemia prior to surgery, use of autologous blood donation programs, use of other drugs during a bleeding episode and the effects of hypothermia in transfusion, particularly large volume transfusions were all presented very ably by physicians with expertise in these programs. This workshop also provided an opportunity to discuss what is actually occurring in the hospitals.

The second workshop was on hematopoietic stem cell transplantation where CBS gave an overview of their program, the registries and the HLA Laboratory. Transplant physicians then spoke about the challenges and methodology they use when a match is not readily available. With the opening of the first Canadian public umbilical cord blood bank scheduled for 2013 in Ottawa, options to successfully treat hard to match patients will increase.

On Friday there was a very good session on hemolytic reactions to IVIG, the incidence and some suggestions on how to study the hemolytic episodes. Dr. Sher spoke about the pan Canadian system for Organ and Tissue Donation and Transplantation. A further session on Cord blood focused on its strengths and weaknesses as an alternative to peripheral stem cells or bone marrow in transplantation. The annual general meeting of

CSTM was held and bylaw revisions were approved and a new slate of officers elected.

Sessions on Saturday included presentations from the award winners and from Héma Québec and CBS on genotyping and how it is being used in the provision of blood services today. There was also a very good session on plasma and its alternatives in treating bleeding patients. Use of plasma has decreased in Canada since the introduction of prothrombin complex concentrates (PCCs) which are a commercial product specified for reversal of some anticoagulants in urgent situations. There was lively discussion regarding the reversal of anticoagulant activity in the new generation of anticoagulants being marketed today.

Sunday morning sessions included the evolution of pathogen inactivation and a possible timeline for introduction, the new Canadian blood regulations which are anticipated to become effective in 2014, logistics of delivery of blood products across Canada, and advances in platelet therapy.

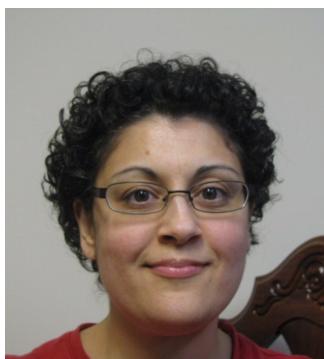
It was a very full conference with concurrent sessions and fortunately many presentations will be available for download to participants so they can see what they missed. Other sessions which were run concurrently included the challenges and solutions for getting blood for "rare" patients, an overview of the National Advisory Committee on Blood and Blood Products activities, errors and e learning in blood banking and lean initiatives. There truly is something for everyone who works in Transfusion Medicine and I highly recommend that you try to attend this conference. Next year it will be held in Edmonton and the following year in Québec. For further information please refer to the new and improved website- www.transfusion.ca

PLAY THE GAME & LEARN!



<http://transfusionquest.com/>

MLT Bridging Program Update – Summer 2012



By Rania Elhalabi
NBSMLT Board member and
Bridging Program Coordinator

As of March 31, 2012, year one of the project has finally been complete. It was a very busy time to try and finish all our objectives but we were able accomplish everything that we set out to do.

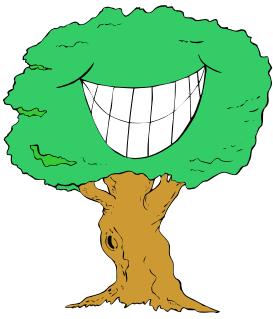
So now it's year two of the project and the next step is curriculum development. NBCC/CCNB have been tasked with creating the courses required for the bridging program. The primary focus is developing Histotechnology and Transfusion Medicine courses, which have been identified as comprehensive gaps among IEMLTs. The colleges have received input from subject matter experts as well as the Bridging Project Working Group (PWG) on how to proceed with the development of courses. Once the courses have been completed, final approval will come from the PWG, which consists of college instructors and MLTs who are currently working in a hospital lab within NB.

Another objective being worked on is promoting the bridging program for IEMLTS who are interested in working in Canada, hopefully specifically in New Brunswick. A PR firm has been hired to create a marketing campaign including a brochure and a website specifically for IEMLTs. The goal of the campaign is to make IEMLTS aware of the Bridging program in

NB and encourage enrolment in to the program in the near future.

Finally a mentorship program is being created to compliment the bridging program. The goal of this program is to pair a NBMLT with an IEMLT enrolled in the bridging program in order to facilitate the IEMLTs experience in a Canadian lab. This hopefully will help the IEMLT better navigate the Canadian healthcare system and labs which will help them to ultimately become successful on the national exam and better integrate within Canadian labs.

The Cultural diversity workshop that the NBSMLT was presenting is now complete. Ten laboratories in NB were included with over 130 MLTs attending a session. The feedback from participants was very positive, showing that the workshop was well received by most who attended. Some of the comments regarding the workshop received from participants were: *"learned several different aspects of IEMLTs that I did not think about, It was good to learn new ways to relate and communicate, It was even better than I expected, very informative, Can use this information for everyday use"*. Judging by some of the comments, the participants felt informed and prepared for the possibility of working with IEMLTs in the future.



Analyzer to go paperless!

*"You can't make footprints in the sands of time by sitting on your butt.
And who wants to leave buttprints in the sands of time?"*

by William Allen

The Board of Directors has discussed this topic in great depth. Everyone agrees the NBSMLT needs to be more environmentally responsible (and not leave butt prints in the sand!). We need to conduct business with this in mind and try to do things greener.

One can only imagine the amount of paper used to publish the Newsletters, or even the amount of energy, water, and mature trees to produce that paper. The society produces three issues a year, spring, summer, and winter, with an average page count of 6 pages. That's almost 10,000 pages a year. Along with the paper used in the office for mail outs, certificates, and meetings, the NBSMLT has consumed about 1 ton of paper since 2005. Check out the chart for the impact from all that paper.

The calculations really put things in perspective. That being said, I am proud to say that this will be our last Analyzer in print. As you are aware the newsletter has always been posted on the website; we are also working on the option for it to be interactive. The winter issue in December 2012 will not be printed on paper; instead it will only be available online. An email will be sent out to all members when a new issue is available, it will also appear in the "what's new" section of the website. One black and white copy printed on recycled paper will be sent to each hospital/location. If you require one of these paper copies for yourself one can be requested. A form will be online which can be printed, filled in, and mailed back to the office.

Thank you for your understanding and cooperation as we strive to do your society

business in a more effective and environmentally friendly manner.

Please help us to make our environment cleaner now and for generations to come. If we all work together the NBSMLT can be GREEN .

Lifecycle Environmental Impact

The following is a break down of the environmental impact of 1 ton of paper produced.

Paper	Uncoated Free sheet (e.g. copy paper)
Quantity since 2005	1 Ton
Wood Use	4 tons, approximately 26 trees (mature at 20 years)
Net Energy	32 million BTU's
Purchased Energy	22 million BTU's
SO2	27 pounds SO ₂ .
Greenhouse Gases	6,023 pounds CO ₂ equiv.
NOx	10 pounds NO _x .
Particulates	6 pounds
Hazardous Air Pollutants (HAP)	3 pounds
Volatile Organic Compounds (VOCs)	3 pounds
Total Reduced Sulfur (TRS)	< 1 pound
Wastewater	22,219 gallons (approx. 170,000 bottles-500ml) at 8 glasses a day that's enough drinking water for 116 people for a whole year.
Biochemical Oxygen Demand (BOD)	10 pounds
Total Suspended Solids (TSS)	17 pounds
Chemical Oxygen Demand (COD)	20 pounds
Solid Waste	1,922 pounds

Highlights from the National Medical Laboratory Week



Campbellton

A Wild West supper party held in celebration of NMLW on April 27 in Campbellton. There were 50 participants even the Pathologists were there! Dr. Lyew was our DJ for the night. Suzanne Charest along with Sandra Beckingham Legacy worked hard to organize the event which was held at the Campbellton Curling Club. Supper was Chicken and Ribs of course. Great fun was had by all.



North Shore

Evening Bowling for the National Med Lab Week

There were a total of 22 staff members (and spouses) from the laboratories of Tradadie, Lemèque and Caraquet.



Miramichi

This year for Medical Laboratory Week we had a display in the hospital lobby showcasing our profession. We also hosted a potluck for the lab staff and ordered a cake for this occasion. We sold 50/50 tickets to raise money for our local academy and we also invited Dr. Vonkeman to give the lab a lecture on PSA and free PSA which was very interesting.



Med Lab Week 2012 Spring Symposium

April 21, 2012
At the
Moncton Hospital



There were various games to participate in during break times and lunch including "Transfusion Quest". Transfusion Quest was developed by some of the technologists at the Moncton Hospital. As pictured to the right, the creators of Transfusion Quest: Nicole Caldwell, Claire McWilliam, and Bernadette Muise were showing people their new online game. People were given the opportunity to register for the game, try it out and give feedback.

Everyone who participated in any of the games were eligible for a prize draw. One other game was 5 case studies where the technologists had to use their core knowledge and the lab results given to come up with a diagnosis. To be eligible for the prize you needed to solve all 5 case studies and submit your ballot.



We also had specially made unique Med Lab Week T-shirts for sale stating "Lab Techs do all the Bloody Work". Here is the Symposium Organizing committee all wearing their Med Lab Week shirts. (Jennifer Enman, Melissa King, Rania Elhalabi, and Nicole Caldwell. Not in picture: Danielle McLennan)

We took advantage of such great attendance to hold a few meetings during lunch including a focus group discussion about launching our new NBSMLT PR campaign to gain public awareness of the Medical Laboratory Technologist Profession. All this made for a very fun day of socializing and furthering our education.

On April 21, 2012 the NBSMLT Moncton Academy held a 1 day educational symposium in celebration of Medical Laboratory Professionals Week and the 75th Anniversary of CSMLS. There were 15 speakers from various specialties including Christine Nielson from CSMLS who spoke on "Generations in the Laboratory". We had about 100 technologists from all over the Maritimes register to participate in the event. Pictured to the left is NBCC Med Lab Tech Student Megan Torpe speaking on creating a portfolio for your career.



Attention Retired and Retiring members... we need your help!

The NBSMLT would like to call upon our retired and soon to be retired members for help in understanding the retired membership category. The fee approved by the Board of Directors is \$50. The retiree membership would entitle you to:

- ⇒ **Use the distinction "Medical Laboratory Technologist Retired" or "MLT Ret."**
- ⇒ **Serve on area academies and committees.**
- ⇒ **Maintain access to the member's only section of the website.**
- ⇒ **Receive notices (i.e. publications, congress, etc).**
- ⇒ **Serve on the Board of Directors.**

Currently the society only has 14 members registered as retired. The NBSMLT would like your help in understanding why only a small percentage of retired members maintain their "retired membership" registration. To be able to serve you better, please take a few moments to fill out the attached survey. Mail to NBSMLT, 488 Centrale St, Memramcook, NB E4K 3S6 or fax (506)758-9963.

Are you currently retired? yes no

Are you currently registered as retired? yes no

Do you plan on registering as retired once you do retire? yes no Are you interested in society news and updates now that you are retired? yes no

How do you currently receive society news and updates? _____

Do you plan on keeping up on current events within the NBSMLT? yes no

If no please explain _____

Would you be interested in serving on the Board of Directors, another committee, or maybe help organize Congress? yes no

If yes, which area(s) would you be interested in? _____

For retired members only: What could the NBSMLT do better so that you would be more likely to maintain a membership?

Your feedback is important to us! Please add any additional comments that you feel would be beneficial for our understanding of this category.



Congratulations New Graduates!

NBSMLT Offers Awards to MLT Graduates

Awards presented this year to Annie Robinson (left) for academic excellence and the clinical excellence award was presented to Yves Haché (right).

Well done!

Echoes in the Hall

by Claudette Ptasznik

As many of you are aware, the soon to be published book 'Echoes in the Hall' © is based on interviews conducted with several retired Medical Technologists.

A number of themes about the work and the profession came to light as a result and they were expanded upon by many hours of research. The following exert is an introduction to a series of chapters which explore the many changes to the work of the laboratory and the development of the profession of Medical Laboratory Technology.

Part 2

The Evolution of the Clinical Laboratory

It was the mid-twentieth century period that seemed to spark the liveliest dialogue in those interviewed. It was an exciting time to be a professional woman, particularly in an occupation that was changing so rapidly. There were a number of ways to be involved and to seek fulfillment in this growing profession.

The percentage of women working outside the home had been less than four percent until the time of the Second World War. While teaching, clerking and nursing had been the traditional occupations of women, the ever-expanding field of laboratory medicine continued to draw those who were scientifically-minded.

Changes occurring in society in general also influenced women to become more assertive and take on the challenge of leadership roles in their chosen professions. The laboratory setting was no different. In this time of rapid development many became engaged in the education of Medical Technologists. There were those involved in the structuring of New Brunswick's first official School of Medical Laboratory Technology and the establishment of programs of study. Everyone seemed to have some involvement in mentoring students. Those interviewed recalled wonderful memories of being students themselves and working alongside technologists as part of their training. Years later they would continue the practice and take on the role of mentor. Both were among their most enjoyable experiences.

While this part of our story focuses on mid-century developments, the fundamental changes in



the education of laboratory technologists during this time can best be placed in perspective by taking a look back to the days of the apprentice and developments to a more structured course of study. The establishment of the first official School of Medical Laboratory Technology was a pivotal time in the progression toward the advanced education of today.

It was during this mid-century period that the clinical aspects of laboratory work were beginning to overshadow the public health work. Laboratorians laid the groundwork for the developing specialties and became experts in their field, not the least of which was tuberculosis identification. Even though many were officially recognized for their contributions to the profession they maintained an unassuming nature when interviewed.

High praise was expressed by the interviewees for the laboratory Directors and Clinical Specialists. Annual reports convey similar praise for the staff members. There was obvious recognition by all that the success of laboratory services, while undergoing rapid changes, depended on a combined effort and teamwork.

©Claudette Ptasznik

While there have been a few challenges on the way to getting the book to print, it should become available by July. Thanks for your patience and for those interested I should also have the website www.echoesinthehall.com up by then. The site has a slideshow of wonderful vintage photos and a blog so you can share some of your own stories and photos.

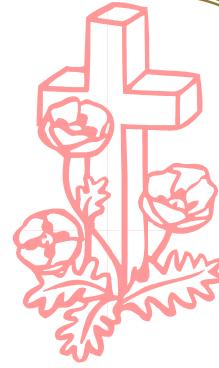
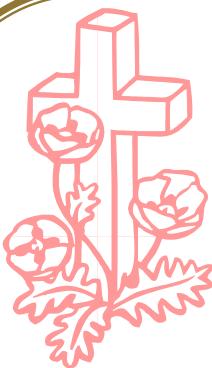
Hope to see you there!

NB Health Regulators meet for the first time!

by Janelle Bourgeois
Executive Director,
NBSMLT

In our ongoing efforts to collaborate with other health care professionals and to build on our leadership capabilities, the NBSMLT recently coordinated the first New Brunswick Health Regulators meeting. On March 20, 2012 the Executive Directors of the regulatory bodies of 12 professions met in Fredericton. The meeting was somewhat informal in nature but well-structured and focused on regulatory issues only. When the NBSMLT proposed this meeting early this year there was a great interest, in fact some mentioned that this initiative supported their organization's strategic plan. Generally it was felt that getting together would be beneficial for sharing information on office processes, current issues and for encouraging an open communication between the regulatory bodies. As

regulators in health care, we often face similar issues and some Executive Directors have more experience than others in specific areas. So in mid-February, the date was set, the agenda sent out and the NB Association of Social Workers generously offered to host the meeting at their office. The NB College of Physiotherapists offered to record the notes of the meeting and the NBSMLT acted as Chair. This group effort even prior to the meeting forecasted a positive outcome; and the outcome was in fact positive. Our next meeting is scheduled for September 18th at the NBSMLT office in Memramcook. The group felt that the next meeting should be a full day meeting. Although the agenda has not yet been drafted, there are many potential topics to be explored.



In memory of Lisa...

On April 27th, our co-worker, Lisa Leblanc, lost her three-year battle to cancer. Originally from Shippagan, Lisa studied lab technology in a Quebec CEGEP and came back here at the Georges-Dumont Hospital for her practicum where she eventually started her career. Soon after, Lisa met Steven. They married to start a family in the small village of St. Paul (N.B.). Lisa was always smiling and in a very good mood. Even if things got rougher at work, she always focused on the positive side and made us laugh at coffee breaks and lunch time. Lisa had to stop working three years ago, but she was often in our minds. And we were always happy to see her at the lab when her health allowed her to visit us briefly. In short, we lost a great colleague and a wonderful friend, but we gained an angel to watch over us all. Lisa, you will never be forgotten.

Marie-Josée Duchesne, co-worker and friend.

CSMLS and the 75th anniversary events

Susan Atkinson

Wow, after all the planning and final preparations it is hard to believe that LABCON 2012 is now behind us but the wonderful memories will stay with those who were fortunate to attend. The staff of the CSMLS, who organised this year's congress without a local coordinating committee, are to be applauded for all their work which ensured its grand success. The Lac-Leamy Hilton Hotel as the choice of location could not have been better. All the members of the 75th anniversary committee were asked to volunteer. We served as room, social events and historical museum hosts or worked at the registration desk. No matter what our roles we all enjoyed being able to interact with the delegates. I especially enjoyed having the opportunity to reconnect with all who came from NB, especially our two congress registration winners. The program included something for everyone; from presentations on the leading technological advancements in laboratory medicine as well as general topics important to us all. The plenary presentation, "Increasing your Effectiveness in a Multicultural Workplace", certainly made us think about how we can better interact with our colleagues not only our IEHPs. The points raised can certainly be applied to facilitating communication with the four generations now in the workforce. The Gala evening was all that was promised. In order to attempt to record highlights of the CSMLS' 75 years staff travelled the country videotaping 30 past presidents. The end product, after reviewing 60 hours of tape, was the preparation of an historical video which was shown during the Gala dinner. Past-President, Tom Stowe, was the wonderful Master of Ceremonies. In attendance at the LABCON Gala were 13 past-presidents who represented all the years from the 60s until present. The evening commenced with a past-president's reception in the President's suite. It was so very exciting to have the opportunity to



CSMLS Past-Presidents: (photo supplied by CSMLS)

Front (L-R): Goldie Fagen, current pp; Tricia Van Denakker, CSMLS president; Ron Robinson, 1980 & 86

Back Row (L-R): Shelby Giesbrecht, 2009; Susan Atkinson, 2008; Robin Power, 2007; Reuben Noseworthy, 2006; Geri Webb-Young, 2004; Tom Stowe, 2003; Margaret Smith 1995; Bill Younger, 1990; Jeanne Grimard, 1989; Helmut Friesen, 1975; Bob Hughes, 1973

meet with each other as most had never actually served on the CSMLS BOD together.

Congratulations are in order to recognise the efforts of the Moncton Academy who hosted an educational day during our National Med Lab Week. It was a very well attended event. Also as their way to remember the CSMLS 75th anniversary the members of the Moncton Academy will be preparing a Celebration Recipe book.

The Saint John Academy will be hosting Maritech this year. After the Exhibitor Reception there will be a 75th anniversary Kitchen party. Watch for my Blog updates on the CSMLS website as well as on the NBSMLT website, the Maritech program and an email message in September. If you have mementos of NBs history to show please bring them along. Pins, congress program books or other objects will be most welcome.

There are still four other Academies I have yet to hear from. I hope that you are working on your 75th celebratory events and will be letting me know all about them. Remember, there are funds set aside from the CSMLS to help support your activities.

Congratulations to the Canadian Society for Medical Laboratory

By Rachelle Kingsler

Nestled in the beautiful landscape of Leamy Lake, the host hotel offered breathtaking beauty inside and out. From the blown glass chandeliers in the foyer to the peaceful outdoor pathways with trickling water features, we were treated to an amazing experience from the moment we arrived. At the Annual General Meeting held Friday evening, I commended the New Brunswick Society of Medical Laboratory Technologists (NBSMLT) for their work in providing cultural awareness workshops, as the integration of internationally educated medical laboratory technologists was a hot topic that night. "People" seemed to be the focus this weekend as our keynote speaker gave us tips on how to increase our effectiveness in a multicultural workplace, and other speakers discussed bridging programs, volunteering, generation gaps in the workforce and innovative teaching techniques.

On Saturday morning, we were treated to a prestigious opening ceremony with introductory speeches from our CSMLS leadership, followed by a symposium on Personalized Education Planning from Nick Payne, our Elite Sponsor-Siemens' VP of Global Education.

Over the next few days, we went to several very interesting lectures where we learned, among other things; how to be better advocates of our profession, the importance of clear, concise policies and protocols when encountering ethical dilemmas, and a variety of technical information geared towards our diversity of laboratory disciplines.

To punctuate each day, there were some organized activities to help us unwind. (As one



Leamy Lake, Gatineau, QC

of the speakers noted, lab techs love to dance!). The exhibitor/member appreciation event introduced us to the latest and greatest technologies as the exhibitors displayed and demonstrated their wares. Following this event, buses delivered us to Ottawa's Hard Rock Café where we enjoyed food, friends and whole lotta fun. The CSMLS' 75th anniversary Gala held on Sunday night was an elegant evening of fine dining with a glimpse of the laboratory technology profession thru the eyes of our CSMLS past presidents. And then we danced some more!

As I offer my sincerest thank you to the NBSMLT, the NBSMLT Moncton Academy and Horizon Health Network for supporting this educational activity, I urge everyone to take part in such activities or get involved in your professional associations. You will quickly discover the experience you gain far outweighs the time you give.

The following letter was received the Minister of the Department of Health regarding the Point of Care testing.



March 29, 2012

Ms. Danielle McLennan, President
Ms. Janelle Bourgeois, Executive Director
New Brunswick Society of Medical Laboratory Technologists
P. O. Box 1812
Moncton, NB E1C 9X6

Dear Ms. McLennan and Ms. Bourgeois:

Thank you for your correspondence outlining your concerns regarding Point of Care testing (POCT).

I wish to assure the New Brunswick Society of Laboratory Technologists that within the NB Hospital Standards, POCT is identified under Section 7 of the Laboratory Standards. This Section identifies criteria required to provide utmost patient safety and quality of POCT. As well, the Ontario Laboratory Accreditation (OLA) model will provide another level of accountability to quality and safety for POCT.

I thank you for highlighting your concerns to the Department of Health.

Sincerely,

A handwritten signature in purple ink that reads "Madeleine Dubé".

Madeleine Dubé
Minister

Presentation at Maritech by Canadian Blood Services

by Chantal Couture M.Sc.
Sr. Project Manager
Product and Hospital Services

Since its inception in 1998, Canadian Blood Services has worked diligently to make Canada's blood supply one of the safest in the world. Safety of the blood supply is paramount and research into new safety measures is at the forefront of activities. New technological advances in blood safety allows us to consider new strategies such as **Pathogen Reduction** as an approach for the prevention of transfusion transmitted diseases. Chantal will provide an overview and background information on pathogen reduction technology. She will describe the benefits of pathogen reduction and the regulatory pathway for introduction of this technology.

Chantal will give an update on Canadian Blood Services participation in the PREPAReS Study in the evaluation of the Mirasol® Pathogen Reduction Technology System developed by Terumo BCT (formerly known as CardianBCT) in the context of a clinical trial using Pooled Platelets made from five buffy coats. This multinational clinical trial, sponsored by Sanquin, the national blood operator of the Netherlands and financially supported by Terumo BCT, is already ongoing in Europe and is expected to have completed its recruitment of patients by mid-2014. This presentation will be primarily in English but Chantal, will respond to questions in both English and French.

Thank-You

Below is an email which shows us that even though there may be challenges at times, and things can seem to be always changing, i.e. work load, staffing, procedures, schedules, etc, there are those who see how truly committed we are to the important work we do. It's a reminder that laughter can be just as productive if it means the work is still getting done and the people are enjoying themselves at the same time. It's true what they say "laughter is the best medicine".

Thank-you Mr. Daryl Steeves for reminding us.

Hi Folks,

Although I work throughout the Region, Saint John is where I spend much of my time. I have noticed over the last year how extremely challenging it has been for you all. Mold remediation, OLA, staff shortages, equipment issues, and more have conspired to make your already very busy jobs even busier.

However, the other day I was reminded of just how much character you really have. Despite all the adversity there was some uproarious laughter coming from the Micro area. I'm not sure why, maybe it's better that way. But I do know it was a sweet sound. It was the sound of a team. The sound of people who can take the tough times and keep smiling, the sound of success. It is a sound that we need to keep our heads up and our spirits up. Thank you to all of those in Micro that gave us that sound and that reminder that even the dark days are pretty darn good.

Thank you to you all, it is exacting work that you do every day. The demands continue to climb, the resources to fall yet you continue to carry on not only professionally but humanistically.

I wish I could tell you the challenges will end but we all know that is not true. What I can tell you though, is that the spirit shown in that laughter from Micro is the exact spirit that will help us to continually respond to the challenges in bright and creative ways.

Thank you very much, it truly is appreciated.

And DON'T FORGET...

You know you've been in the lab too long when...

You wonder what absolute alcohol tastes like with orange juice.

You can't watch CSI without cursing at least one scientific inaccuracy.

You use acronyms for everything and never stop to elaborate.

You always seem to use the microscope after the person with the impossibly close together eyes.

You've wondered why you can't drink distilled water in the lab- It should be clean?

You have to check the web to find out what the weather is outside.

Safety equipment is optional unless it makes you look cool.

Warning labels invoke curiosity rather than caution.

You're slightly too fond of the smell of (pick one or many) Xylene/Agar/Ethanol/Alcoholic handwash.

You've left the lab wearing a piece of PPE because you forgot you had it on.

You moan about not being able to pipette by mouth any more.

You have made some kind of puppet out of a nitrile glove and kept it as a pet.

You've removed your gloves to find a small hole which has left you with either – rinkly old person hands, a brightly coloured finger (histologists especially), or a burning sensation and dermatitis at some point.

You've bent down to pick something up off the floor only to scatter the contents of your top pocket.



Daryl Steeves

Regional Administrative Director: Laboratory Services
Horizon Health Network / Réseau de santé Horizon

Maritech 2012

Laboratory
Science
The
Diamond
in
Healthcare



Sciences de
Laboratoire:
Le Diamant
des soins de
sante

October 24-27
Saint John, NB
Delta Brunswick Hotel

REGISTRATION
CSMLS
#: _____

Name Badge Data:

Surname	First Name
Street	
City	
Postal Code	
Telephone	
Email	

Name	
Title	
Place of Employment	
Department	
Confirmation by email only	

Registration: Please Circle Amounts
Includes nutrition breaks and lunches

Early Registration on or before September 14, 2012

Early	1 Day	2 Days	Full Conference	Late after Sept 14/12	Per Day	Full Conference
Attending?						
Social Events	Meet & Greet	Wed Oct 24	Free	Free	Yes _____	No _____
	Exhibitor's Reception	Thurs Oct 25	Free (guests \$10)	Free (guests \$10)	Yes _____ #guests _____	No _____
	Kitchen Party	Thurs Oct 25				
		NBSMLT Member	\$18	\$18	Yes _____	No _____
		Non-NBSMLT	\$25	\$25		
	Dinner Theatre <i>Limited tickets</i>	Fri Oct 26	\$55	\$55	Yes _____	No _____
	AGM	Sat Oct 27	Free	Free	Yes _____	No _____
	Parasitology Workshop: Contact Elspeth.nickerson@horizonnb.ca	Wed Oct 24 Limit 12	\$50	*intermediate level* Limit of 12	Yes _____	No _____

Hotel Accommodations:

Delta Brunswick

Price: \$117 + tax

1-800-268-1133

Reference Maritech 2012 with reservation

Costs:

Make cheque payable to: Maritech 2012

Registration: \$ _____

Mail to:

Social: \$ _____

SAINT JOHN REGIONAL HOSPITAL

Total: \$ _____

CHEMISTRY LABORATORY

ATTN : JANET/PAM

400 UNIVERSITY AVENUE

P.O. Box 2100

SAINT JOHN, NB E2L 4L2

Maritech 2012 is being held in Saint John NB at the Delta Hotel. The planning committee looks forward to seeing you here in Saint John. We have a fantastic **Scientific Program** planned which includes:

Keynote Address: Dr. Terrance Comeau: NB Stem Cell Program

Speakers:

Mark Lauzon (Hematology): *Common Inherited Thrombotic Disorders in Hemostasis*

Daryl Steeves (General): *Relax Sheldon! Its Only Change*

Dr. Dornan (Chemistry): *Chemical Endocrinology*

Anatomical Pathology:

Chris Breen (Anatomical Pathology): *A Day in the Life of a Morgue Attendant*

Dr. Hayes (Anatomical Pathology): *MOHS Clinic*

Microbiology:

Charlie Heinstein: *Validation of Qualitative Assays*

Dr. El Bailey/Janet Reid *MALDI-TOF*

Transfusion Medicine:

Dr. Rajappannair): *Special Transfusion Requirements*

Chantal Couture: *Pathogen Reduction Technology* (*please see article page 14*)

We also have some exciting **Social Events** planned which include:

Wednesday: Meet and Greet

Thursday: Exhibitors Reception followed by a good old fashioned Maritime Kitchen party. This is in collaboration with CSMLS 75th Anniversary celebration which will include great food and music and don't forget prizes!

Friday: Dinner Theatre at the Phoenix Dinner Theatre

There are many more lectures and a preliminary schedule should be posted on the NBSMLT web site soon. Come to Saint John October 24-27, 2012 and help us celebrate in Maritime style. Hope to see you there!

Here is your first glance at the new NBSMLT website....coming soon!

The screenshot shows the homepage of the NBSMLT website. At the top, there is a navigation bar with links for MEMBER LOG IN, CONTACT US, HOME, and FRANÇAIS, along with a Google Custom Search bar. Below the navigation bar is a banner featuring a woman in a lab coat looking through a microscope, with the text "medical laboratory science... the cure starts here". The main content area includes sections for EVENT REGISTRATION, ACADEMIES, and TRAINING PROGRAMS. On the left, there is a sidebar with a microscope icon and a paragraph about the organization's history. On the right, there is a "Calendar of Events" for June 2012, a "Take the Quiz" button, a "Join Us!" button with social media links, a weather forecast for Toronto, ON, and a "Photo Gallery" section.

NBSMLT
ATLMNB

MEMBER LOG IN | CONTACT US | HOME | FRANÇAIS | Google™ Custom Search

ABOUT | EXECUTIVE COMMITTEE | REGULATIONS | TERMS OF REFERENCE | PUBLICATIONS

medical laboratory science...
the cure *starts* here

EVENT REGISTRATION | ACADEMIES | TRAINING PROGRAMS

Welcome to the New Brunswick Society of Medical Laboratory Technologists home page. We hope you enjoy your visit.

Our organization was born in 1948 when the New Brunswick Provincial Branch of the Canadian Society of Laboratory Technologists (CSLT) was formed. The NBSMLT was incorporated in 1984 and on May 9, 1991, under the New Brunswick Statute, "An Act Respecting the New Brunswick Society of Medical Laboratory Technologists", NB became the second province in Canada to regulate the practice of Medical Laboratory Technology.

The NBSMLT is both the regulatory body and professional society for approximately 650 Medical Laboratory Technologists (MLT's) in the province of New Brunswick. A medical laboratory technologist must maintain a high standard of practice in a fast paced and rapidly changing workplace environment through continuing education. The NBSMLT is the regulatory body that protects the public throughout these changes. Medical Laboratory Technology is ... [MORE](#)

News & Updates

Donec sed odio dui. Nulla vitae elit libero, a pharetra augue. Nullam id dolor id [MORE](#)
November 7 2010, 2 Comments

Donec sed odio dui. Nulla vitae elit libero, a pharetra augue. Nullam id dolor id [MORE](#)
November 7 2010, 2 Comments

Donec sed odio dui. Nulla vitae elit libero, a pharetra augue. Nullam id dolor id [MORE](#)
November 7 2010, 2 Comments

Calendar of Events

June 2012						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Take the Quiz

Join Us! [f](#) [t](#)

The Weather Network [Full Forecast](#)
Toronto, ON  11°C Light drizzle
city name Search

Photo Gallery »

For more information on licensing and registration, contact:

WILLIAM ALLEN, REGISTRAR
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Tel:(506) 758-9956
Fax : (506) 758-9963

For more information on national issues, internationally trained technologists and New Brunswick MLT bridging programs, contact:

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488 rue Centrale
Memramcook, New Brunswick E4K 3S6
Tel:(506) 758-9956
Fax : (506) 758-9963

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The member section...

MEMBER LOG OUT | CONTACT US | HOME | FRANÇAIS

ABOUT EXECUTIVE COMMITTEE REGULATIONS TERMS OF REFERENCE PUBLICATIONS

we are committed to excellence in medical laboratory science

EVENT REGISTRATION | ACADEMIES | TRAINING PROGRAMS

Welcome
JANELLE BOURGEOIS
Log Out

Welcome to the members only section, this section has items of interest to the members of the NBSMLT.

AWARDS

Purpose of Committee:
The Awards Committee shall be responsible for administration of NBSMLT awards.

Organization:

- The Committee shall consist of the six Area Directors and the President-Elect who shall be the Chair.
- All award recipients shall be chosen by the Board except for recipients of scholastic awards which shall be chosen by NBCC-SJ and CCNB.

[MORE](#)

- **ANITA LINDSAY AWARD**
- **JKMA**
- **IMAGE GRANT**

BOARD MEETING SYNOPSIS

OCT 2011 – Synopsis BOD Face to Face, Tracadie

SEPT 2011 – Synopsis BOD Meeting

MAY 2011 – NBSMLT Board Meeting Synopsis

APRIL 2011 – BOD teleconference

FEB 2011 – Synopsis BOD Teleconference

JAN 2011 – Synopsis BOD Teleconference

[OLDER](#)

PROFESSIONAL DEVELOPMENT PROGRAM

Points to remember about the NBSMLT Professional Development Program:
• PDP log sheet (current version found on the website) must be used for all submissions.

MORE

[PDP Guidelines](#)
[PDP Logsheet](#)
[PDP-3 Logsheets March 2012](#)
[PDP Credit Evaluation Form](#)
[PDP Personal Attendance Sheet](#)

• **CONGRESS GRANT APPLICATION**

ANNUAL PROVINCIAL SCIENTIFIC CONFERENCE GUIDELINES

The guidelines provided here are a compilation of the experiences of technologists who have been involved in hosting various conferences in New Brunswick. The document is intended as a reference and will be updated from time to time.

• **GUIDELINES FOR THE NBSMLT APSC**

For more information on licensing and registration, contact:
WILLIAM ALLEN, REGISTRAR
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488 rue Centrale
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Tel:(506) 758-9956
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Calendar of Events

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MEMBERS BLOG

Join Us!

The Weather Network Full Forecast
Toronto, ON 11°C Light drizzle
city name Search

Photo Gallery »

PDP Submission Requirement Reminder

Please take note in regards to submitting PDP credits. All PDP credit hours need to be **properly documented**. If the proper practices are not followed they will not be accepted and result in delays. Please review the PDP guideline key points below:

- There must be documentation showing proof of the credits. **Dates, duration, and authorized signee must be included.**
- Photocopies are acceptable. You do not need to send the original document.
- Managers, Superiors, Facilitators, Lecture Presenters, and Supervisors, are examples of acceptable authorized signees.
- The topic of the rounds or lectures, date, duration, and the name of the individual conducting the presentation are necessary.
- You must use the actual NBSMLT PDP log sheet for recording the documentation. No others will be accepted. The log sheet is available online at the NBSMLT website.
- The items on the log sheet must be listed in chronological order.
- The number of hours must be listed on the certificate.
- The attendee and authorized signee on the certificate cannot be the same. In other words, you cannot sign your own certificate.
- The only entries that do not require a certificate are delivery of a course/lecture, training of a student, serving as a member of the Board of Directors, and serving as a Committee member. You will still require a letter as the supporting documentation with an authorized signee.
- Journal reading does not require a certificate. Instead, you must supply the name of the article, name of the publication, date of the publication, and who authored the article.
- Re-training required by your employer is not eligible for credit hours. Example: WHIMIS- you can claim WHIMIS the first time but the refresher WHIMIS training is not eligible and will not be accepted.
- If you have written and/or delivered a course, please provide as much information as possible regarding the content of the course, duration of the course, facility that the course was delivered, is the course accredited, etc.
- **Every entry listed on the log sheet must have supporting documentation.**

The Board of Directors....working for you.

On behalf of the Board the NBSMLT would like everyone to have an enjoyable and safe summer. Here are the Board of directors and what they do for you and our profession

President

Danielle McLennan
Moncton, NB
Email: president@nbsmlt.nb.ca

President elect

Carlene McCaffrey
North Shore, NB
Email: presidentelect@nbsmlt.nb.ca

Past President

Jim Sloan
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Lay Representative

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Saint John Area Director

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